

Statement	For each statement, how frequently does it occur?						Key
	Never (0)	Rarely (1)	Occasionally (2)	Sometimes (3)	Often (4)	Very Often (5)	
1. Group members openly admit their weaknesses and mistakes.							T
2. The members of this group count on each other to live up to their commitments.							T
3. There is personal friction among members of this group.							H
4. There are grudges evident among members of this group.							H
5. The leadership of this group appropriately moves between efforts that are strategic (i.e., long term) and those that are operational (i.e., short term).							R
6. The leadership of this group appropriately moves between efforts that are forceful (i.e., controlling) and those that are enabling (i.e., nurturing).							R
7. Group members know what each other are working on and how they contribute to the collective good of the group.							E
8. Group members willingly make sacrifices for the good of the group.							E
9. Group members are concerned about the prospect of letting down each other.							E
10. Group members know about one another's personal lives and are comfortable discussing them.							E
11. The members of this group share a common set of core values.							A
12. The members of this group share a vision for their future.							A
13. The members of this group share a common purpose that provides powerful motivation for their actions.							A
14. Group members are passionate and unguarded in their discussion of issues.							D
15. Group members call out one another's deficiencies or unproductive behaviors.							D
16. Group members quickly and genuinely apologize to one another when they say or do something inappropriate.							D
17. Group members leave group meetings confident that all are committed to the decisions that were agreed on, even if there was initial disagreement.							D
18. During group meetings, the most important - and sometimes difficult - issues are put on the table to be resolved.							D